Oxford Day Academy

2023–24 School Accountability Report Card Reported Using Data from the 2023–24 School Year

California Department of Education

Address: 763 Green Street **Principal:** Latrice Bennett, Head of School

East Palo Alto, CA, 94303-2005

Phone: (650) 260-3152 **Grade Span:** 9-12

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE)
 SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

About This School

Latrice Bennett, Head of School

♀ Principal, Oxford Day Academy

About Our School -

Co-created with young people and their families, Oxford Day Academy is a public charter high school for the Sequoia Union High School District of San Mateo County, California. Its mission is to engage and develop intelligent, empathetic young leaders with the character, ability, and passion they need to create positive change in the world.

To achieve this mission, our students spend half of their time each day out in their local community completing real-world electives and internships, and then use these experiences to design think their way through social issues that matter most to them. Our expert teachers use Oxford-style tutorials to help students apply personalized academics to these service projects. Through this approach, our young people will develop not only deep content mastery but also the open-ended problem-solving and interpersonal communication skills required to become impactful leaders for positive social change, both at home and around the globe.

Contact -

Oxford Day Academy 763 Green Beech St. East Palo Alto, CA 94303-2005

Phone: (650) 260-3152

Email: lbennett@oxforddayacademy.org

Contact Information (School Year 2024–25)

District Contact Information (School Year 2024–25)

District Name San Mateo County Office of Education

Phone Number (650) 802-5300

Superintendent Magee, Nancy

Email Address nmagee@smcoe.org

Website www.smcoe.org

School Contact Information (School Year 2024–25)

School Name Oxford Day Academy

Street 763 Green Street

City, State, Zip East Palo Alto, CA, 94303-2005

Phone Number (650) 260-3152

Principal Latrice Bennett, Head of School

Email Address | Ibennett@oxforddayacademy.org

Website www.oxforddayacademy.org 9-12

Grade Span 41104130135269

County-District-School (CDS)

Code

School Description and Mission Statement (School Year 2024–25)

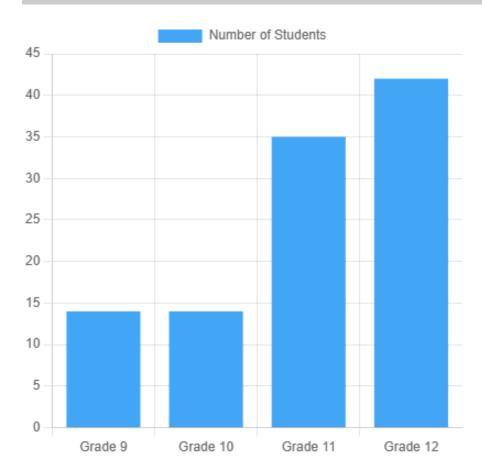
ODA Vision: Underlying the realization of our mission and vision are our six core values, which begin with the theme of constant growth, constant growth of adults, constant growth of the students, constant growth of the curriculum, and constant growth of our virtues.

ODA Mission: The ODA mission is to engage and develop intelligent, compassionate young leaders with the character, ability, and passion they need to create positive change in the world

ODA Equity Vision: All students at Oxford Day Academy receive an education that is customized to their specific learning needs. Our environment is rooted in a culture centered around values of empathy, equity, and excellence. Our holistic approach to learning ensures that students thrive academically, emerging as leaders and agents of transformational social impact.

Student Enrollment by Grade Level (School Year 2023–24)

Grade Level	Number of Students
Grade 9	14
Grade 10	14
Grade 11	35
Grade 12	42
Total Enrollment	105



Student Enrollment by Student Group (School Year 2023–24)

Student Group	Percent of Total Enrollment
Female	43.80%
Male	56.20%
Non-Binary	0.00%
American Indian or Alaska Native	0.00%
Asian	0.00%
Black or African American	2.90%
Filipino	0.00%
Hispanic or Latino	94.30%
Native Hawaiian or Pacific Islander	1.00%
Two or More Races	0.00%
White	0.00%

Student Group (Other)	Percent of Total Enrollment
English Learners	45.70%
Foster Youth	0.00%
Homeless	0.00%
Migrant	0.00%
Socioeconomically Disavantaged	72.40%
Students with Disabilities	8.60%

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2020–21)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	1.70	26.46%	13.00	44.39%	228366.10	83.12%
Intern Credential Holders Properly Assigned	1.00	15.38%	1.00	3.39%	4205.90	1.53%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.00	46.46%	4.00	13.63%	11216.70	4.08%
Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA)	0.00	0.00%	4.30	14.75%	12115.80	4.41%
Unknown/Incomplete/NA	0.70	11.54%	7.00	23.80%	18854.30	6.86%
Total Teaching Positions	6.50	100.00%	29.40	100.00%	274759.10	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2021–22)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	1.10	21.68%	10.20	38.13%	234405.20	84.00%
Intern Credential Holders Properly Assigned	1.00	18.21%	1.00	3.74%	4853.00	1.74%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.80	14.57%	2.70	10.43%	12001.50	4.30%
Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA)	0.00	0.00%	4.30	16.07%	11953.10	4.28%
Unknown/Incomplete/NA	2.40	45.36%	8.40	31.51%	15831.90	5.67%
Total Teaching Positions	5.40	100.00%	26.70	100.00%	279044.80	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022–23)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	0.20	8.84%	7.20	43.65%	231142.40	100.00%
Intern Credential Holders Properly Assigned	0.70	31.33%	0.70	4.67%	5566.40	2.00%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.40	59.84%	1.80	10.90%	14938.30	5.38%
Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA)	0.00	0.00%	2.60	15.69%	11746.90	4.23%
Unknown/Incomplete/NA	0.00	0.00%	4.10	24.91%	14303.80	5.15%
Total Teaching Positions	2.40	100.00%	16.70	100.00%	277698	100%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020–21 Number	2021–22 Number	2022–23 Number
Permits and Waivers	0.00	0.00	0
Misassignments	3.00	0.80	1.4
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and Misassignments	3.00	0.80	1.4

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020–21 Number	2021–22 Number	2022–23 Number
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.00	0.00	0

Class Assignments

Indicator	2020– 21 Percent	2021– 22 Percent	2022- 23 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	45.40%	74%	86%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	33.30%	79%	64.1%

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2024–25)

Year and month in which the data were collected: December 2024

Subject	List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	English Lit & Composition I: Kindred – Octavia Butler	0
	English Lit & Composition II: Othello	
	American Literature, AP Lit & Comp, AP Language & Comp, English 12: Mixed texts in Reader format delivered via soft copy	
	Year of Adoption: 2022	
Mathematics	Teacher-created curriculum distributed in a Reader via soft copy	0
	Year of Adoption: 2022	
Science	Teacher-created curriculum distributed in a Reader via soft copy	0
	Year of Adoption: 2022	
History-Social Science	Teacher-created curriculum distributed in a Reader via soft copy	0
	Year of Adoption: 2022	
Foreign Language	Teacher-created curriculum distributed in a Reader via soft copy	0
	Year of Adoption: 2022	
Health	Teacher-created curriculum	0
	Year of Adoption: 2022	
Visual and Performing Arts	Teacher-created curriculum Year of Adoption: 2022	0
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Subject	List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption	Percent Students Lacking Own Assigned Copy
Science Lab Eqpmt (Grades 9-12)	N/A	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Oxford Day Academy is a small school occupying two sites which are located within walking distance of one another. Both sites were inspected in September of 2023. The entrance to the school is welcoming with lots of greenery lining the driveway. The school grounds are well maintained. Oxford Day Academy students can use the grounds after school. The school is working with the school district/property owner to remedy any facility concerns.

School Facility Good Repair Status

Using the **most recently collected** Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: September 2023

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Poor	2 Electrical outlets need covers. Electrical appliances were plugged into a power strip, but this has been remedied.
Restrooms/Fountains: Restrooms, Sinks/Fountains	Poor	Signs need to be installed indicating where the menstrual supplies can be located in each restroom.
Safety: Fire Safety, Hazardous Materials	Fair	Bookcases need to be secured to the walls.
Structural: Structural Damage, Roofs	Good	
External : Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: September 2023

Overall Rating	Fair

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

• **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes assessments for English language arts/literacy [ELA], mathematics, and science for students in the general education population and the California Alternate Assessment [CAA]. Only eligible students may participate in the administration of the CAA. CAA items are aligned with alternate achievement standards, which are linked with the Common Core Standards [CCSS] or California Next Generation Science Standards [CA NGSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAA for ELA** in grades three through eight and grade eleven.
- 2. **Smarter Balanced Summative Assessments and CAA for mathematics** in grades three through eight and grade eleven.
- 3. **California Science Test (CAST) and CAA for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students taking and completing state-administered assessments Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2022– 23	School 2023– 24	District 2022– 23	District 2023– 24	State 2022– 23	State 2023– 24
English Language Arts / Literacy (grades 3-8 and 11)	0.0%	6%	3%	4%	46%	47%
Mathematics (grades 3-8 and 11)	0.0%	0%	0%	0%	34%	35%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	34	16	47.06%	52.94%	6.25%
Female	14	7	50.00%	50.00%	
Male	20	9	45.00%	55.00%	
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American					
Filipino	0	0	0%	0%	0%
Hispanic or Latino	31	16	51.61%	48.39%	6.25%
Native Hawaiian or Pacific Islander					
Two or More Races					
White	0	0	0%	0%	0%
English Learners	20	11	55.00%	45.00%	0.00%
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	27	13	48.15%	51.85%	7.69%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities					

Note: ELA test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	34	14	41.18%	58.82%	0.00%
Female	14	6	42.86%	57.14%	
Male	20	8	40.00%	60.00%	
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American					
Filipino	0	0	0%	0%	0%
Hispanic or Latino	31	14	45.16%	54.84%	0.00%
Native Hawaiian or Pacific Islander					
Two or More Races					
White	0	0	0%	0%	0%
English Learners	20	10	50.00%	50.00%	
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	27	12	44.44%	55.56%	0.00%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities					

Note: Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2022–23	2023–24	2022–23	2023–24	2022–23	2023–24
Science (grades 5, 8, and high school)			9.09%		30.29%	30.73%

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group Grades Five, Eight and High School (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	33	1	3.03%	96.97%	
Female	14	0	0.00%	100.00%	
Male	19	1	5.26%	94.74%	
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	0	0	0%	0%	0%
Filipino	0	0	0%	0%	0%
Hispanic or Latino	31	1	3.23%	96.77%	
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races					
White	0	0	0%	0%	0%
English Learners	17	1	5.88%	94.12%	
Foster Youth	0	0	0%	0%	0%
Homeless	0	0	0%	0%	0%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	22	1	4.55%	95.45%	
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities					

Career Technical Education (CTE) Programs (School Year 2023–24)

The ODA academic model emphasizes thoughtful, mutually beneficial partnerships with local community organizations through our Field Experience. Our students gain real-world skills and experiences by developing first as responsible, respectful volunteers capable of making meaningful contributions; we then seek partnerships with businesses and non-profits with the capacity to develop high-value skills within their workforce. Additionally, our students are dual enrolled at Cañada College of the San Mateo Community College District for CTE and other courses. Each year we collaborate with Cañada College to begin or renew course articulation agreements.

Field experiences are integrated into the ODA curriculum, receiving ongoing time and support from ODA staff to ensure that students and community partners alike are positioned to succeed. The design thinking process used in Field Experience is adapted from the Design for Change program. Some of the courses our students have taken are Career 137: Intro to Careers, Financial Literacy, Canopy (Urban Forestry and Planning), MAGIC STEM, Advanced Emergency Medicine, Immersion in Community Medicine, Arbor Free Clinic, Mentoring in Medicine and Science Internship (MIMS), field experience with Stanford Medical students.

Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

UC/CSU Course Measure	Percent
2023–24 Pupils Enrolled in Courses Required for UC/CSU Admission	100.00%
2022–23 Graduates Who Completed All Courses Required for UC/CSU Admission	0.00%

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2023–24) Percentage of Students Participating in each of the five Fitness Components

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
9	98%	98%	98%	98%	98%

Note: The admistration of the PFT requires only participation results for these five fitness areas.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2024–25)

We continue to strengthen our systems that support deep and authentic parental involvement. These systems include, but are not limited to:

- Student Teacher Parent Community (STPC) committee works with the Head of School to support the ODA
 model and assess the academic and social implementation of said model as it regards student
 performance outcomes.
- ELAC
- School Site Council
- LCAP community focus groups A series of meetings in which any stakeholders are welcome to share their thoughts about our LCAP document.
- Bi-Monthly parent meetings Meetings hosted each month by members of the ODA staff and parent board members to update families on what is occurring and to solicit their feedback on how to respond.
- Board representation 2 parents sit on the ODA board at all times, and 2 other board positions are filled by long-time community leaders. These meetings are compliant with the Brown Act, such that all stakeholders are welcome to attend and share their opinions.

Additionally, our team sends monthly newsletters to over 1500 business leaders, public officials, and other community members who have signed up to receive this information. These newsletters create a regular touch point for us to inform community supporters as to what is happening at ODA; recipients can also directly reply to these newsletters to share their thoughts and/or concerns. This approach has allowed us to solicit feedback from a wide variety of stakeholders who may not otherwise have reason to proactively participate in the events described above.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

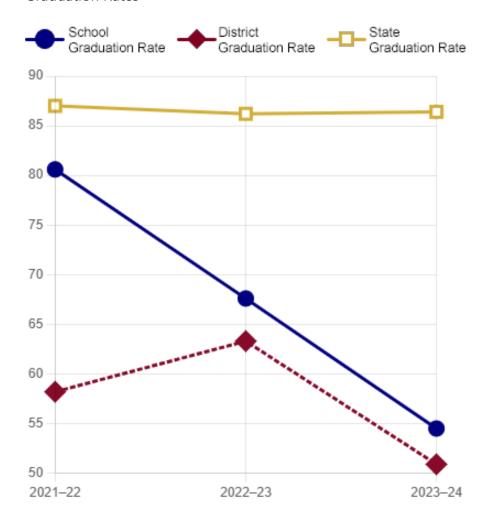
- High school graduation rates;
- High school dropout rates; and
- Chronic Absenteeism

Graduation Rate and Dropout Rate (Four-Year Cohort Rate)

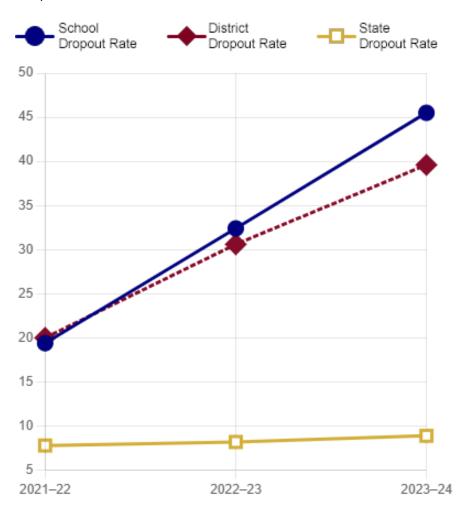
Indicator	School 2021– 22	School 2022– 23	School 2023– 24	District 2021– 22	District 2022– 23	District 2023– 24	State 2021– 22	State 2022– 23	State 2023– 24
Graduation Rate	80.6%	67.6%	54.5%	58.2%	63.3%	50.9%	87%	86.2%	86.4%
Dropout Rate	19.4%	32.4%	45.5%	20%	30.6%	39.6%	7.8%	8.2%	8.9%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a student population is ten or fewer.

Graduation Rates



Dropout Rates



Graduation Rate by Student Group (Four-Year Cohort Rate) (School Year 2023–24)

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	33	18	54.5%
Female	13	7	53.8%
Male	20	11	55.0%
Non-Binary	0.0	0.0	0.0%
American Indian or Alaska Native	0	0	0.00%
Asian	0	0	0.00%
Black or African American	0	0	0.00%
Filipino	0	0	0.00%
Hispanic or Latino	31	16	51.6%
Native Hawaiian or Pacific Islander	0	0	0.00%
Two or More Races	0	0	0.00%
White	0	0	0.00%
English Learners	17	13	76.5%
Foster Youth	0.0	0.0	0.0%
Homeless	0.0	0.0	0.0%
Socioeconomically Disadvantaged	30	17	56.7%
Students Receiving Migrant Education Services	0.0	0.0	0.0%
Students with Disabilities			

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at https://www.cde.ca.gov/ds/ad/acgrinfo.asp.

Chronic Absenteeism by Student Group (School Year 2023–24)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	123	118	8	6.8%
Female	54	52	1	1.9%
Male	69	66	7	10.6%
Non-Binary	0	0	0	0%
American Indian or Alaska Native	0	0	0	0%
Asian	1	1	0	0%
Black or African American	3	3	1	33.3%
Filipino	0	0	0	0%
Hispanic or Latino	115	110	7	6.4%
Native Hawaiian or Pacific Islander	1	1	0	0%
Two or More Races	0	0	0	0%
White	0	0	0	0%
English Learners	52	51	2	3.9%
Foster Youth	1	1	0	0%
Homeless	0	0	0	0%
Socioeconomically Disadvantaged	87	85	7	8.2%
Students Receiving Migrant Education Services	0	0	0	0%
Students with Disabilities	9	8	0	0%

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2021– 22	School 2022– 23	School 2023– 24	District 2021– 22	District 2022– 23	District 2023– 24	State 2021– 22	State 2022– 23	State 2023– 24
Suspensions	0.00%	0.00%	0.00%	7.99%	8.15%	0.00%	3.17%	3.60%	3.28%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.07%	0.08%	0.07%

Suspensions and Expulsions by Student Group (School Year 2023–24)

Student Group	Suspensions Rate	Expulsions Rate
All Students	0%	0%
Female	0%	0%
Male	0%	0%
Non-Binary	0%	0%
American Indian or Alaska Native	0%	0%
Asian	0%	0%
Black or African American	0%	0%
Filipino	0%	0%
Hispanic or Latino	0%	0%
Native Hawaiian or Pacific Islander	0%	0%
Two or More Races	0%	0%
White	0%	0%
English Learners	0%	0%
Foster Youth	0%	0%
Homeless	0%	0%
Socioeconomically Disadvantaged	0%	0%
Students Receiving Migrant Education Services	0%	0%
Students with Disabilities	0%	0%

School Safety Plan (School Year 2024–25)

Oxford Day Academy has a Safety Plan and clearly stated expectations for student behavior. Safety Plans are updated and reviewed annually. The district and school have a strictly enforced anti-discrimination policy that prohibits harassment of students or staff based on race, gender, disability, religion, or sexual orientation. The School Board maintains a zero-tolerance policy for violent or threatening behaviors and is committed to the prevention of harmful behaviors. Students are given opportunities to build positive relationships to help create a more supportive school community. Teachers attend mandatory school training on the Code Red procedures. Multiple drills were held to assist both students and staff members in how to respond to various scenarios. Past trainings regarding evacuation location and procedures, training of staff and students in reporting injuries and student location, backup of student records in case of catastrophic disaster, and check-out procedures have been reviewed by the Paly admin team in conjunction with the Palo Alto police department. The staff has also reviewed their specific responsibilities during emergency procedures, whether a building leader (who has responsibility for the evacuation of a building), first assistant responders (the nurses, CPR-trained staff), staff with specialized responsibilities, or a staff member responsible for being with students.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Secondary) (School Year 2021–22)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	13.00	12	1	
Mathematics	16.00	8	2	
Science	11.00	8		
Social Science	8.00	7	1	

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2022–23)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	12.00	12	1	0
Mathematics	17.00	5	1	0
Science	14.00	4	0	0
Social Science	12.00	5	1	0

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2023–24)

	Average Class	Number of Classes*	Number of Classes*	Number of Classes*
Subject	Size	1-22	23-32	33+
English Language Arts	14.00	12	2	1
Mathematics	17.00	6		1
Science	17.00	5		
Social Science	15.00	3		

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Pupils to Academic Counselor (School Year 2023–24)

Title	Ratio
Pupils to Academic Counselor*	0

^{*} One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

Student Support Services Staff (School Year 2023–24)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other**	0.00

^{*} One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

^{** &}quot;Other" category is for all other student support services staff positions not listed.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2022–23)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$21107.00	\$6401.00	\$14706.00	\$79760.01
District	N/A	N/A		
Percent Difference – School Site and District	N/A	N/A		
State	N/A	N/A	\$10770.62	
Percent Difference – School Site and State	N/A	N/A		

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2023–24)

ODA is committed to holistic student development. Services to this end include:

Mental health counseling - we are partnered with Adolescent Counseling Services (ACS) to provide regular, onsite mental health counseling and support to any students who are recommended for the service (including self-referral).

College & career counseling - all students meet weekly with their college and career counselor beginning in 9th grade to develop and refine their post-secondary goals and achievement plans.

Special Education services - we provide a comprehensive special education program to meet the needs of all learners in an inclusive learning environment.

English Learner (EL) & newcomer supports - we have a large program dedicated to EL development, which includes translation services provided in academic classes along with dedicated ELD courses leveled to students' English development needs.

Field experience - Students have the opportunity to connect academic content with real-world interests through off-campus work with local community partners.

Small class sizes - core academic classes have 8-18 students in them, with an average of approximately 12 students in a class at a time.

Community college access - students have the option of taking free, credit-bearing courses at Cañada College, Foothill, and De Anza while they are enrolled at our school. We also provide free transportation to and from these courses. Students may graduate from ODA with their high school diploma and AA degree.

Study abroad - We provide the opportunity for students to visit other countries, and to earn course credit for work they do abroad. Current locations include the United Kingdom and China, and we plan to expand these options going forward.

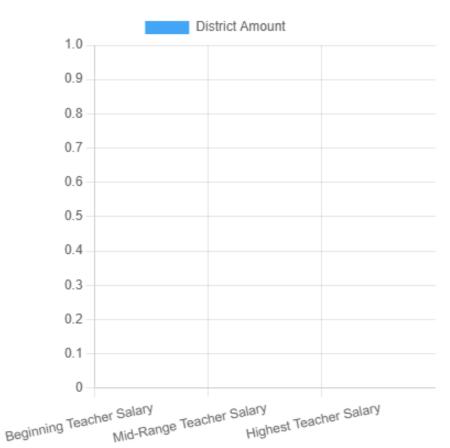
Response to Intervention (RTI) - all students receive targeted academic support during the response to intervention blocks, wherein they receive numeracy and literacy development aligned with their particular

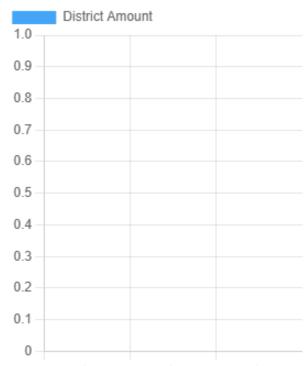


Teacher and Administrative Salaries (Fiscal Year 2022–23)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.





Average Principal Salary (Elementary)

Average Principal Salary (Middle)

Average Principal Salary (High)

Average Principal Salary

Advanced Placement (AP) Courses (School Year 2023–24)

Percent of Students in AP Courses $99\ \%$

Subject	Number of AP Courses Offered*
Computer Science	0
English	2
Fine and Performing Arts	0
Foreign Language	0
Mathematics	1
Science	0
Social Science	1
Total AP Courses Offered*	10

^{*} Where there are student course enrollments of at least one student.

Professional Development

Measure	2022–	2023–	2024–
	23	24	25
Number of school days dedicated to Staff Development and Continuous Improvement	24	18	18